

BATI ANADOLU GROUP OF COMPANIES

EDUCATION POLICY

The purpose of Batı Anadolu Group of Companies Education Policy (“Policy”) is to ensure that Batı Anadolu Çimento Sanayii A.Ş. and its subsidiaries over which it has direct and indirect control (“**Batı Anadolu Group of Companies**”) implement our training policy for a sustainable future, aimed at continuous development, investigative, environmentally and socially sensitive, professionally thinking, and embracing the company's culture. By addressing the need for technical information as part of the task requirement, and by educating interns, we create a highly conscious, success-oriented community.

"This policy applies to all Batı Anadolu Group of Companies. "

The companies within Batı Anadolu Group of Companies are as follows:

- Batı Anadolu Çimento Sanayii A.Ş.
- Batısöke Söke Çimento Sanayii T. A.Ş.
- Batıbeton Sanayi A.Ş.
- Batılıman Liman İşletmeleri A.Ş.
- Ash Plus Yapı Malzemeleri Sanayi ve Ticaret A.Ş.
- Batı Anadolu Enerji Elektrik Üretim A.Ş.
- Batı Anadolu Enerji Toptan Satış A.Ş.